

Training and Events



Module Six: Succession Planning & Workforce Development

*A CT Transportation Leadership Program
REQUIRED Workshop*

Date & Location

September 19, 2017
Rocky Hill, CT

Session is 8:30am - 3:30pm
(Registration begins at 8:00am)
Lunch will be provided

Learning Objectives

**At the end of this session,
participants will be able to:**

- Put a process in place to determine the skills and competencies necessary for continuity of leadership in key department positions;
- Create a system for identifying talented individuals who can assume leadership positions in the future;
- Establish a program for developing those emerging leaders.

Succession planning means having a process in place to assess those personnel needs integral to continuity of services, a program to develop staff to meet those needs and a system for identifying those individuals who can assume key roles as staff retire or leave the agency. This module will focus on each of these components and will provide strategies and tools for helping your agency prepare for the future. Special attention will be paid to how this works in a unionized, municipal environment.

Course Instructor

Our instructor, **Rockie Blunt**, is president of Blunt Consulting Group, a Massachusetts firm that offers management training and consulting services to Public Works Departments and Departments of Transportation in Massachusetts, Connecticut and Rhode Island. He has built a reputation as a lively speaker who delivers informative seminars.

Registration

- Please visit www.t2center.uconn.edu to register for this class online.
- **Registration contact:** Please direct any questions to [Shelly Desjardin](mailto:Shelly.Desjardin@t2center.uconn.edu) @ (860) 486-9373
- **Cost** (*includes lunch and course materials*)
 - \$100 - TLP Cohort 4 Participants
- Please advise if you require special services or have dietary restrictions.
- Photographs may be taken for promotional and training purposes. Please notify us during registration if you do not wish to be photographed.